



Office of the Commissioner for Kangaroo Island

KANGAROO ISLAND LEADERSHIP GROWTH SERIES

EXPRESSION OF INTEREST FOR EMERGING LEADERS

Closing 4th May 2018

Name: _____

Phone/mobile: _____

Email: _____

Address: _____

Thank you for your interest in the Kangaroo Island Leadership Program. The program will be lead by Brian Cunningham. Brian has over 20 years of experience as a Chief Executive in both Private and Public Sectors. Background about Brian is attached.

Your expression of interest will be considered by a selection panel who are keen to have a mix of age groups, gender and industry, sporting, community and government sectors within the group. There will be up to 10 positions made available for the program, which will run for a 6-month period.

Please try to keep your responses succinct and to the point. Responses do not need to be longer than 150 words or so and some may well be shorter depending on the questions asked.

Background information about you:

Outline for the selection panel your current and past positions held from a work, sporting, community or industry representative point of view – on and off Kangaroo Island.

Aspirations:

Do you have leadership aspirations? If so where do you see your leadership potential? What type of leader to you aspire to be? In what sector(s) do you aspire to be a leader e.g. industry, government (local, state or federal), community, environment, economic development etc.

Tell us about your Vision for Kangaroo Island:

In your vision for Kangaroo Island what do you think are the key factors/things that will drive your vision in the future? How do you see yourself involved in realising this vision?

What do you love about Kangaroo Island?

Your Development:

What are you looking for from participating in this leadership development program? Have you previously undertaken specific Leadership training – what was it and when? What outcomes on a personal and professional level to you aspire to achieve?

Your Affiliations

What industry or community organisations do you belong to? Are you a current or past elected member of the Council? Do you currently hold a position in any of these industry or community organisations? Do you aspire to hold a position in a community or industry association?

Your Qualifications/Expertise

What qualifications do you hold or aspire to hold? What expertise do you think you would bring to the leadership group undertaking this program?

Referees

Provide up to 3 names and contact details of persons that could be contacted to discuss your expression of interest and lend support to your application.

If you are successful in being considered as part of the expression of interest process, would you be prepared to:

- Be part of the program for 6 months – commencing June and concluding early November 2018
- Attend one workshop of up to 3 hours duration, once per month
- Participate in individual coaching sessions of 1.5 hours duration on a monthly basis
- Undertake on line psychometric testing to inform the leadership program development
- Attend a two-day/one night trip to Adelaide to engage with other high level community and business Leaders and organisations— this will be the last workshop. Travel and accommodation will be at your own expense but all other aspects of the program will be provided along the 6 month journey
- Prepare a report and be involved in any presentations to a broader audience about the achievements in this program
- Participate in a video presentation of the outcomes of the program

Are you able to attend the Kangaroo Island Business Event at Dudley Wines on May 15th?

YES / NO

If you answered YES please advise when you could attend

- All day 9.30am – 4pm
- Morning 9.30am - noon
- Afternoon 1 – 4pm

Registration will be complimentary attendance to the One Day Business Networking & Training Event to be held 15th May 2018 – at the Dudley Wines Function Centre.

Thank you for your Expression of Interest. Information provided will be treated in commercial confidence.

ALL EXPRESSIONS NEED TO BE RETURNED BY 4th MAY 2018

Email to: kicommissioner@sa.gov.au



BRIAN CUNNINGHAM (BSc. DipEd. FAICD)

Brian has over 20 years of experience as a Chief Executive in both the Private and Public Sectors. He has wide ranging experience in leading organizations over that time in the following industries and sectors in State and National markets:

- Training/Education/Workforce Development
- Manufacturing and Business Sustainability
- International Market Development
- Science, Technology and Innovation
- Sports Leadership and Management
- Small Business and Regional Development

Brian has high level management experience in leading organisations through significant change (ranging from \$20m turnover and 100 staff to \$480m turnover with over 6000 staff). His extensive experience in developing optimal governance arrangements and business structures and his passion for leadership development and change management have resulted in organisations under his leadership developing high performing workforces.

Brian's career has been widely recognised for leading successful organisations. In terms of corporate profile and history, Brian is probably best known in Australian Rules football States in Australia for his key leadership role in the successful tender for an Australian Football League Club franchise licence in 1994.

This resulted in Port Adelaide Football Club entering the National AFL competition in 1997. Brian subsequently drove the development of this state based sporting club to a highly successful National football league entity in the period 1996-2004.

In this 9-year period revenue grew by a multiple of more than 20 times and on-field success peaked with an Australian Football League Premiership in 2004. Brian was awarded an Australian Sports medal in 2000 and AFL Life membership in 2012 for his services to football in Australia.

He then led strategic reviews and change management programs in the structural reform of two large South Australian Government Departments. Amongst highlights is his role in leading the State training system (80,000 students) producing government funded student outcomes in 2008 ranking first in Australia in each of employment success of graduates, student satisfaction and student transition to higher qualifications.

Up until 2010 he oversaw State efforts in key economic development activities to generate increased trade, investment and jobs as Chief Executive of the Department of Trade and Economic Development.

Brian moved out of the public sector in mid-2010. He formed his own niche consultancy taking up non-executive Board roles and undertaking executive coaching appointments with private and public sector executives. He has developed strong links with other like-minded professionals with complementary skills in his businesses.

Capability (cont.)

Brian is a Fellow of the Australian Institute of Company Directors and holds a Bachelor of Science and a Diploma in Education. He has performed the role as Chairman of various National and State Government committees in the spheres of Training, Education and also Economic Development. He currently sits as a Director on seven diverse Boards and acts as Chairman of five of these. He is an accredited professional in EQ and Leadership with world renowned Emotional Intelligence research company RocheMartin.

Client experiences in executive coaching and leadership development programs include the following sectors (with example clients undertaking coaching programs):

- Food (Maggie Beer Products, Neutrog, Mitani Products)
- Professional Services (Westpac NSW and Qld, Macquarie Telecom, Tristar)
- Real Estate (Harcourts, Blights Real Estate, Ouwens Casserly)
- Travel (Phil Hoffmann Travel)
- Building and Architecture (Walter Brooke, Zybeck)
- State Government - Education (DFEEST)
- State Government - Corrections (DCS)
- Federal Government (Government Skills Australia)
- Local Government (LGA and various Councils)
- Mining (CRC Mining)
- Sport (Port Adelaide FC, Brisbane Lions FC, Collingwood FC, Richmond FC, Norwood FC)
- Finance (Epac Salary Solutions, Loan Avenue)
- Manufacturing (ASC submarine Lead Team, Seeley International)
- IT (Zanity)