

PROJECT BRIEF



PROJECT NAME	<i>Kangaroo Island Transformation – Work Force Development Project</i>
PROJECT DESCRIPTION	<p>The Department of State Development (DSD) through the Jobs First Employment Projects (JFEP) program is working in partnership with the Commissioner for Kangaroo Island to assist businesses to engage in the Kangaroo Island Transformation project.</p> <p>The Transformation of Kangaroo Island Project seeks to ensure that the island’s economy and community maximise the benefits from the \$182 million of developments proposed for the next 3 to 5 years. The project will seek to build the capacity of local businesses while also creating a workforce comprised of residents and new arrivals.</p> <p>The Work Force Development Project seeks to facilitate the engagement of employees for developments on the Island by providing a single point of contact for job seeker referral agencies and developers. The successful proponent will identify the work force needs arising from developments, work with agencies to support job seeker engagement, and report to DSD on skills development needs.</p> <p>The successful project proponent will in partnership with the Office of the Commissioner for Kangaroo Island develop an employer focussed steering committee to:</p> <ul style="list-style-type: none"> • Develop a single point of contact for businesses involved with the project to: <ul style="list-style-type: none"> ○ Support businesses (including sub-contractors / labour hire) to employ target cohorts ○ Refer jobseekers with existing skill sets to “ready-made” opportunities ○ Identify relevant training programs to respond to skill needs ○ Work with relevant referral agencies to identify and select jobseekers for entry into training programs linked to job opportunities • Provide industry intelligence to DSD to enable allocation of appropriate funding and resources to assist with meet labour force needs • Secure cross government collaboration with businesses involved with the project • Engage TAFE SA directly to seek opportunities for TAFE SA Subsidised Training List (STL) projects to link directly with employment opportunities on projects • Assist provider to develop specific, targeted WorkReady applications for funding to support training and employment projects • Manage and report on employment outcomes achieved by the Transforming Kangaroo Island Project.
RATIONALE	<p>Kangaroo Island is facing some tremendous change with over \$182m of developments planned or approved with a projected 300 associated jobs over the next 3 – 5 years. These projects comprise State Government, Local Government and private sector developments. In addition to these developments there will be “knock on” benefits emerging for local businesses on the Island such as business expansion or new infrastructure.</p> <p>The Commissioner is working with the Kangaroo Island Industry & Brand Alliance, the Department of State Development and the Australian Government to offer information, mentoring and training support to the</p>

	<p>businesses on the Island who will be impacted by these developments. The Commissioner is also working with Island recruitment agencies, training providers and through them job seekers, to ensure that Islanders gain the most from this economic growth.</p> <p>Businesses involved in the developments have indicated their willingness to work with local providers where ever possible and to gain access to government funding to support their build and delivery phases. Equally business operators and community on the Island look forward to the opportunity to actively participate in project development and delivery phases.</p> <p>In order to ensure that developers and the community gain the most from the projects and their implications this project has been developed so that:</p> <ul style="list-style-type: none"> • Opportunities are documented with developers; • Government support programs identified and funding submission deadlines are clearly articulated and factored in, where appropriate, to timelines and building schedules etc; and • Community and business readiness is planned for and supported. • Key announced projects are: <ul style="list-style-type: none"> ○ Airport upgrade ○ Golf course development ○ American River Resort ○ Forestry ○ Walking trail <p>Opportunities resulting from these projects are likely to be:</p> <ul style="list-style-type: none"> • Jobs growth in the building phase and in the delivery phase • Skills development, including traineeship/apprenticeships initially and in the long term • Planned delivery of the underpinning infrastructure to support new developments ie water, electricity (energy), internet, telecommunications etc • Use of local products (produced or acquired) in build and delivery phases • Business capability development e.g. advisory services to support growth including tendering • Housing for the short and long term workers that will be required to assist in the building and sustained growth phases • Health, recreation and community services support for workers and families in the short and long term • Emergency management and community safety issues are clarified and addressed in the short and long term
<p>OBJECTIVES AND METHODOLOGY</p>	<p>The Kangaroo Island Transformation Workforce Development project will ensure that employment opportunities from the developments being undertaken on the island are realised.</p> <p>The project will:</p> <ul style="list-style-type: none"> • Develop a single point of contact for businesses involved with the project to: <ul style="list-style-type: none"> ○ Support businesses (including sub-contractors / labour hire) to employ target cohorts

	<ul style="list-style-type: none"> ○ Refer jobseekers with existing skill sets to “ready-made” opportunities ○ Identify relevant training programs to respond to skill needs ○ Work with relevant referral agencies to identify and select jobseekers for entry into training programs linked to job opportunities <ul style="list-style-type: none"> ● Provide industry intelligence to DSD to enable allocation of appropriate funding and resources to assist with meet labour force needs ● Secure cross Government collaboration with businesses involved with the project ● Engage TAFE SA directly to seek opportunities for TAFE SA STL projects to link directly with employment opportunities on projects ● Assist providers to develop specific, targeted WorkReady applications for funding to support training and employment projects <p>This program has the potential to assist the following client cohorts including:</p> <ul style="list-style-type: none"> ● Kangaroo Island resident job seekers ● Out-of-trade Apprentices/Trainees ● Retrenched workers ● Long-term unemployed youth ● People without a preliminary qualification ● CALD clients ● Mature Age workers and/or ● Women returning to the workforce
OUTPUTS	<p>The project will provide:</p> <ul style="list-style-type: none"> ● Referral of jobseekers to developments included as part of the Kangaroo island Transformation project ● Delivering a central point of contact across all developments ● Working collaboratively across government (at both the State and federal level) and engaging directly with industry ● Directly linking training and/or jobseeker support to employment
OUTCOMES	To be determined by the project applicant
TIME FRAMES	Employment opportunities will start to commence in late 2016
BUDGET	To be determined by the project applicant in line with WorkReady Guidelines.
APPLICATION PROCESS	<p>The application process has now concluded. The Adelaide Training and Employment Centre was awarded the contract for this project. Cathie Tydeman has been appointed as the Workforce Coordinator and will be the key contact for both developers and jobseekers.</p>